



Policy Document
Guidelines for the Selection to SNOC of
Singapore Golf Association for the
33rd South-East Asian Games
(9 to 20 December 2025)
Issued 6 February 2025

This policy comprises three parts being:

- Part A The SEA Games, Singapore Golf Association Selection Panel and the role of the Singapore National Olympic Council
- Part B Eligibility criteria and selection procedure
- Part C Registration Form

SEA Games	33 rd South-East Asian Games
WAGR	World Amateur Golf Ranking
SGA	Singapore Golf Association
Selection Panel	SGA Training and Development Sub-committee
SNOC	Singapore National Olympic Council
SSI	Singapore Sport Institute
ADS	Anti-Doping Singapore

Part A**1. The Event**

1.1 The SEA Games will be held in Bangkok, Thailand from 9th to 20th December.

1.2 The following events will be contested in the SEA Games:

	Event	Gender		
		Men	Women	Mix
1	Golf Men's Individual & Team	4		
2	Golf Women's Individual & Team		3	
	Total	4	3	0

1.3 SGA intends to nominate *athletes* to SNOC in all events.

2. Selection Panel

2.1 SGA has a *selection panel* (SGA Training and Development Sub-committee) that will consider athletes to be nominated to SNOC to represent Singapore in the SEA Games.

2.2 The *selection panel* consists of 5 members of the SGA Training and Development Sub-committee. They are:

1. Mr. Timothy Pinnegar
2. Mr. Ivan Chua
3. Mr. George Foo
4. Mr. Douglas Ooi
5. Ms. Jen Goh

2.3 The *selection panel* will consider *athletes* to be nominated to SNOC for inclusion in the Singapore Golf team for the SEA Games in accordance with the terms of this selection policy.

3. Role of SNOC

3.1 The SNOC, as the National Olympic Committee of Singapore, has the sole and final decision in selecting or not selecting athletes to represent Singapore at the SEA Games.

4. Disputes

4.1 Where there is a conflict or dispute in respect of these Guidelines for the nomination of athletes to represent Singapore at the SEA Games, SGA reserves the sole right to interpret this document and to use its discretion in the resolution of matter in conflict or dispute.

4.2 An *Appeals Board* is available to look into disputes relating to the selection or non-selection of an *athlete*.

4.3 The *Appeals Board* consists of the SGA Executive Board members who are not represented in the Training and Development committee. They are:

1. Mr. Tan Chong Huat
2. Ms. Goh Kui Hwa
3. Mr. Eddie Chua
4. Mr. Vernon Khoo
5. Mr. Anthony Maniam
6. Mr. Charles Teo
7. Dr. Goh Hoon Pur
8. Mr. Ho Juan Heng
9. Ms. Gillian Sim
10. Mr. Tan Ah Ee

4.4 *Athletes* must state in writing, their intention to appeal a selection decision within 48 hours of the announcement of the initial selection decision. The Appeals Board will reply in writing, within one week (7 days) of receiving the appeal. Written intentions to appeal must be forwarded to:

General Manager
Singapore Golf Association
No. 249 Sembawang Road, Singapore 758352

4.5 The Appeals Board should not be seen as;

- a. A second pass selection panel, excusing the initial *selection panel* from undertaking true and diligent procedures.
- b. An automatic second chance for selection by the *athlete*.

Athletes may only appeal on grounds that the selection process was not carried out in accordance with this policy document.

4.5 The Appeals Board's decision is final.

Part B

5. General Eligibility

- 5.1 To be eligible for selection each athlete must:
- a. Be a citizen of the Republic of Singapore; and should not be holding dual citizenship if they are above 22 years old, at the time of nomination.
(Note: Permanent residents are not considered citizens.)
 - b. Be able to commit to a SEA Games medalist level training program that includes a minimum of 20 hours per week.
 - c. Be able to commit to a SEA Games medalist level strength and conditioning / fitness program which includes a minimum of 2 weekly sessions.
 - d. Have submitted the registration form to be considered for the SEA Games to SGA by 15 April 2025 (Note: The date is subject to change based on the schedules and requirements set by the Singapore National Olympic Council

(SNOC) and the SEA Games organizing committee. Athletes are advised to stay informed of any updates or modifications to these dates.

- e. Have signed the athlete agreement. The athlete agreement will require all athletes to continue to train and compete fully until the end of the tournament.
- f. Have a signed athlete agreement in place with the Singapore Golf Association (SGA).

6. Selection Procedure

6.1 Selection procedure for Men

6.1.1 We will select the highest **two** World-Ranked male players based on WAGR on 1 September 2025.

6.1.2 Should either player be unavailable, these spots will be decided by the Selection Panel (based on the same criteria outlined in 6.1.3)

6.1.3 The remaining **two** members for the Men's Team will be selected by the *selection panel* based on:

- Individual tournament performance from 1 February 2025 to 1 September 2025
- Weightage of the tournament power based on WAGR to be carefully considered by the selection panel before using it as reference
- Stroke average
- Active participation of Local and International Events (Unless justified with reasons like injury, National Service or based overseas etc.)
- Active attendance of National Trainings as well as National Strength and Conditioning Trainings (Unless justified with reasons like injury, National Service or based overseas etc.)
- World Amateur Golf Ranking
- Singapore Golf Association Order of Merit Ranking
- Head to head record between players
- Major games experience

6.1.4 The decision of the *selection panel* will be final.

6.2 Selection procedure for Women

6.2.1 We will select the **highest** World-Ranked female player based on WAGR on 1 September 2025.

6.2.2 Should the player be unavailable, these spots will be decided by the *Selection Panel* (based on the same criteria outlined in 6.2.3)

6.2.3 The remaining **two** members for the Women's Team will be selected by the selection panel based on:

- Individual Tournament performance from 1 February 2025 to 1 September 2025

- Weightage of the tournament power based on WAGR to be carefully considered by the selection panel before using it as reference
- Stroke average
- Active participation of Local and International Events (Unless justified with reasons like injury, based overseas etc.)
- Active attendance of National Trainings as well as National Strength and Conditioning Trainings (Unless justified with reasons like injury, based overseas etc.)
- World Amateur Golf Ranking
- Singapore Golf Association Order of Merit Ranking
- Head to head record between players
- Major games experience

6.2.4 The decision of the *selection panel* will be final.

7. Final Selection

- 7.1 At the conclusion of Final Cut-Off for qualifying (1 September 2025) the *selection panel* will consider the performance of the best performing athletes and whether their standards are suitable for participation at the SEA Games before nominating the athlete to SNOC.
- 7.2 If a nominated athlete fails to fulfil the requirements stated in clause 5 and/or because of injury/illness is unable to represent Singapore at the SEA Games, the *selection panel*, at its own discretion, reserves the sole right to replace the nominated athlete with another athlete. Replacement athletes must also fulfil the requirements in clause 5 and 8.
- 7.3 Selected players MUST attend the familiarization trips from June 2025 – December 2025 (*unless with valid reasons deemed by the selection panel).
- 7.4 The *selection panel* reserves the right not to nominate an *athlete* to represent Singapore in the SEA Games if, in its sole opinion, the athlete concerned cannot meet the performance targets set by SNOC¹.
- 7.5 Athletes shall be required to be certified medically fit to compete at the SEA Games by qualified SSI personnel prior to nomination to the SNOC and shall remain medically fit to compete to be eligible to compete in the SEA Games.
- 7.6 Pursuant to the Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1), selection shall be based not only on the sports performance of an athlete but also on his ability to serve as an example to the sporting youth of his country.

8. Athlete Agreement

- 8.1 Each athlete will be required to sign the athlete agreement with SGA, listing responsibilities and requisite behaviours of the athlete leading up to and including the SEA Games prior to his/her selection being confirmed.

8.2 Failure to comply with terms of the athlete agreement will result in the removal of the athlete from the SEA Games team.

9. Funding

9.1 Once an athlete's nomination has been accepted by SNOC, partial or full funding to preparation events (organised by SGA) leading to the SEA Games will be provided.

10. Extenuating Circumstances

10.1 In consideration of the performance and "qualities" of athletes, the selectors may at their discretion give consideration to extenuating circumstances. For this purpose, "extenuating circumstances" mean an inability of the athlete to compete in and/or attend event, training camps or other required attendances arising from:

- Injury or illness.
- Equipment failure.
- Travel delays.
- Bereavement; and
- Such other circumstances as the selectors may consider to be relevant.

11. Additional considerations

11.1 SNOC will assess nominations based on a wider parameter which will include the following additional considerations:

- Attitude and behavior towards coaches, teammates, fellow athletes, officials and sports administrators, whether in relation to sporting matters or otherwise.
- General conduct and character which may affect the reputation, image, values or best interests of the athlete or the sport.
- Past disciplinary record.
- Current skill level, fitness and character.
- Level of commitment and attendance.
- Potential for future development.
- Ability to demonstrate team spirit and work well with teammates and officials; and
- Such other non-performance related qualities as the selectors may consider to be relevant.

¹ Athletes who have currently achieved at least 3rd placing e.g. time/distance/score/mark of the 2023 SEAGames.

Part C



<p style="text-align: center;">Registration Form Selection to Represent Singapore 33rd SEA Games Bangkok, Thailand</p>
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The SGA Selection panel requires that an athlete/team who wishes to be considered for nomination to SNOC for the SEA Games to register their entry.

Athletes who wish to be considered must be eligible for selection under the terms of the Selection Policy Document Clause 5.1

In submitting a Registration Form, the athlete acknowledges and agrees that;

- They have read and understood the Selection Policy; They will abide by the conditions of the Selection Policy;**
- They will adhere to the required training program if nominated or selected;**
- They are prepared to sign the athlete agreement.**

I, _____ intend to be considered for the 33rd SEA Games; in the Men/Women Individual & Team event.

Athlete's signature

Parent's Signature (for athletes under 18 years old)

For Official Use

Receive by and date:

